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City Council
held on Tue

MEMO

CWA

For contr

TO AMEND HE

Sea Isle City ("City" or "Employer"
(hereinafter "CWA" or "Union") rep
tentative agreements to amend the co

Tentative agreements are subject to
membership. The negotiations repres
governing bodies.

1. All existing contract provisions r

2. **ARTICLE XI- HEALTH AND**

Current Paragraphs to be Amended

SECTION 1. The City shall provide
2020, 2021, 2022, and 2023) or a Cor
the eye glass plan and dental plan nov
plans shall remain as is for 2019 thro

Amended Paragraphs – All Other P

SECTION 1. The City shall provide
Comparable Plan. The year 2022 sha
each employee with the eye glass pl
current dental and vision plans shall r

Any employee enrolled in the
Plan shall have the option of remaini
78 contributions and any cost differen
switching over to the Direct 2030 Pla

In addition, the City shall prov
cost premium plan offered under the
Reimbursement Arrangement (HRA).
providing to each employee an HRA
maximum of \$800.00 for single covera
with no accumulation of unused benef

Sea Isle City ("City
"Union") have rea
commence January

Tentative agreemen
representatives for

1. All existing co
unless it is mod

2. **Article III - G**
• Add to A.2
City on spe

3. **Article VI – H**
• Delete Line

4. **Article XI - H**
• No change

5. **Article XIV –**
• Delete year

6. **Article XVII**
All employees

- Effective J
- Effective J
- Effective Ja
- Base salary
pension or
- Effective Ja
- Effective Ja

7. **Article XXI – T**
• Effective an

8. **Article XXVI -**

- Delete box containing CWA address
CWA Local 36, 1 Lower Ferry Rd
Attention: Financial Manager

Add to Section A. "A list of names
included."

- Delete existing 6. Replace with the
Dues deduction for any employee in
be eligible to withdraw such authoriz
withdrawal with the City and
deduction of dues, the City will
one title to or title and/or from or
new title or not represented by th

9. Article XXIV Union References and

- Add new Section D.

D. Union Rights

1. The Union has the right to access
collective bargaining, contract enforce
is not limited to the following:
 - (a) The right to meet with individuals
the way to investigate and
other workplace issues at no co
 - (b) The right to advance notice to
and on non-work breaks, and
to discuss workplace issues.
negotiations agreements, other r
matters involving the governanc
 - (c) The right to meet with newly hi
the employees, for a minimum
hire, new employee orien
orientation at individual or gro
 - (d) The right to use buildings and o
conduct meetings with their
administration of collective nego
work-related complaints
governance or business of th
governmental operations. Meet
sections will not be for the purp
political office, or for the purpos
electi

(e)

2. Info

(a)

(b)

(c)

3. Em

(a)

(b)

For CWA:

Alan